

Pakistan Oxygen Limited will avoid harm to people, the society at large and the environment as it manufactures and markets quality products to its customers.

Our Principles:

- Safety, health, quality and care for the environment are foundational principles of our business.
- The safety and health of our colleagues, customers, business partners and communities in which we operate is our top priority.
- Visible leadership and personal accountability for SHEQ, at all levels.
- SHEQ principles shall be reflected in 100% of our behavior, 100% of the time.

Our Vision:

- All accidents are preventable
- Safe, secure, healthy working conditions, prevention of work-related injury & ill health to all who work with and for us.
- High quality, safe and environmentally responsible products and services that meet or exceed customers' expectations.
- Responsible use of natural resources.
- Economic and environmental sustainability in everything we do.

Our Commitment:

- Comply with applicable legal, regulatory, industry and corporate requirements.
- Operate our facilities in a safe, secure, efficient and environmentally responsible manner.
- Accountability and performance tracking against our SHEQ goals and targets.
- Work with our business stakeholders to actively promote and enforce compliance with this policy.
- Maintain high standards of safety, health, environment, quality and ethics.
- Consult with and encourage participation of all staff & workers on OHS matters.
- Continuously improve our performance and actively manage risks & opportunities in our business
- Provide resources, training, equipment and other support to enable fulfilment of this policy.
- Comply with the halal Shariah laws and Principles.
- Comply with applicable FSSC 22000 regulations.

This policy is integral to Pakistan Oxygen's strategy and is periodically reviewed by its *Top Management*. The *Top Management* of the company is committed to the implementation of this SHEQ policy.